

ACTRAC TRAINER'S KIT COURSE CONTENT ©

Legal Compliance - Occupational Health and Safety Act 85 1993 [as amended]

Part 1 Overview of the Legislation

★ Development of H&S Legislation in SA ★ Structure of the Act ★ Regulations ★ Principles of Law ★ Principle of Vicarious Liability ★ Principle of Relationships ★ Health and Safety Management System ★ Organisational Structure ★ Focus on Occupational Safety ★ Focus on Occupational Health ★ Focus on Training ★ Focus on Collective Consultation ★ Focus on Administration ★

Part 2 Setting the legislative scene

★ Introduction ★ Purpose of the Act ★ Important Sections of the Act ★ [Sect 1] Definitions ★ [Sect 2] Advisory Council for Occupational Health and Safety ★ [Sect 4] Constitution of the Council ★ [Sect 6] Establishment of Technical Committees ★

Part 3 Attention Employer

★ [Sect 7] Health and Safety Policy ★ [Sect 8] General duties of Employers to their Employees ★ [Sect 9] General Duties of Employers and Self-Employed Persons to Persons Other Than Their Employees ★ [Sect 10] General Duties of Manufacturers and Others Regarding Articles and Substances For Use at Work ★ [Sect 11] Listed Work

★ [Sect 12] General Duties of Employers Regarding Listed Work ★ [Sect 13] Duty to Inform ★

Part 4 Attention Employee

★ [Sect 14] General Duties of Employees at Work ★ [Sect 15] Duty not to Interfere with, Damage or Misuse Things ★

Part 5 Attention Employer & Employee

★ [Sect 16] Chief Executive Officer charged with certain duties ★ [Sect 17] Health and Safety Representatives ★ [Sect 18] Functions of Health and Safety Representatives ★ [Sect 19] Health and Safety Committees ★ [Sect 20] Functions of Health and Safety Committees ★

Part 6 Attention Employer

★ [Sect 21] General Prohibitions ★ [Sect 22] Sale of Certain Articles Prohibited ★ [Sect 23] Certain Deductions Prohibited ★ [Sect 24] Report to Inspector Regarding Certain Incidents ★ [Sect 25] Report to Chief Inspector Regarding Occupational Disease ★ [Sect 26] Victimization Forbidden ★



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Part 7 Attention DoL Inspectorate

★ [Sect 27 Designation & Functions of Chief Inspector ★ [Sect 29] Functions of Inspectors ★ [Sect 30] Special Powers of Inspectors ★ [Sect 31] Investigations ★ [Sect 32] Formal Inquiries ★ [Sect 33] Joint Inquiries ★ [Sect 34] Obstruction of investigation or inquiry or presiding inspector or failure to render assistance ★ [Sect 35] Appeal against Decision of Inspector ★

Part 8 Attention Employer

★ [Sect 36] Disclosure of Information ★ [Sect 37] Acts or Omissions by Employees or Mandataries ★

Part 9 Attention DoL Inspectorate

★ [Sect 38] Offences, penalties and special orders of court ★

Part 10 Attention Employer

★ [Sect 39] Proof of Certain Facts ★ [Sect 40] Exemptions ★ [Sect 41] This Act Not Affected by Agreements ★ [Sect 42] Delegation and assignment of functions ★

Part 11 Attention DoL

★ [Sect 43] Regulations ★ [Sect 44] Incorporation of Health and Safety Standards in Regulations ★ [Sect 45] Serving of Notices ★ [Sect 46] Jurisdiction of Magistrates' Courts ★ [Sect 47] State bound ★ [Sect 48] Conflict of Provisions ★ [Sect 49] Repeal of laws ★ [Sect 50] Short title and commencement ★

OTHER TRAINER'S KITS FROM INTRA

ACTRAC	Occupational Health & Safety Act
CLAIMTRAC	Injuries & Diseases Claims
CONREGS	Construction Regulations 2014
ELECTRAC	Introduction to Electricity
FALLTRAC	Working @ Heights & Fall Arrest
FIRETRAC	Fire Prevention & Protection
FIRSTRAC	1st Aid [Approval & Accreditation]
HASREP	Health & Safety Rep & Committee
HIRA	Hazard Identification Risk Assessment
INDUCTOR	Induction & Awareness
INVESTTRAC	Incident Investigation
NOISETRAC	Noise-Induced Hearing Loss
SUPERTRAC	Supervisory Management Skills



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